



LEADERSHIP & LEARNING COLLECTIVE  
A place where leadership grows roots and learning leads to liberation

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## PROFESSIONAL PROFILE

Educational consultant and former state agency executive with over twenty-five years of experience supporting teacher preparation programs, educator workforce development, and instructional improvement. Deep expertise in program approval, accreditation, clinical practice design, and equity-centered program transformation.

Proven ability to partner with colleges and universities to strengthen program quality, align with state and national standards, and improve candidate outcomes. Recognized for translating policy and research into actionable strategies, facilitating communities of practice, and supporting faculty and program leaders in navigating complex regulatory and instructional challenges.

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## CORE CONSULTING EXPERTISE

Teacher Preparation Program Design & Improvement  
Accreditation & Program Approval (State & National)  
Clinical Practice & School-University Partnerships  
Equity-Centered Program Transformation  
Curriculum Alignment & Assessment Systems  
Faculty Development & Communities of Practice  
Data Use & Continuous Improvement  
Policy Translation & Implementation  
Stakeholder Engagement & Facilitation

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## CONSULTING EXPERIENCE

### Leadership and Learning Collective

Educational Consultant | 2025–Present

Provide strategic consulting to educator preparation programs, state agencies, and education organizations.

- Advise institutions on program design, accreditation readiness, and continuous improvement
  - Facilitate communities of practice for faculty and program leaders
  - Support development of equity-centered curriculum and assessment practices
  - Translate policy and research into practical tools, frameworks, and implementation strategies
  - Design and deliver professional learning on educator preparation, instructional practice, and workforce development
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## **PROFESSIONAL EXPERIENCE**

### **Washington State Professional Educator Standards Board (PESB)**

Executive Director | 2021–2025

Led statewide regulatory agency responsible for educator preparation program approval, licensure policy, and workforce development.

- Oversaw approval and accountability systems for educator preparation programs
  - Partnered with colleges and universities to strengthen program design, clinical practice, and candidate outcomes
  - Led accreditation and continuous improvement processes across institutions
  - Advised program leaders on alignment with state standards and policy requirements
  - Facilitated statewide communities of practice for educator preparation leaders
  - Directed initiatives to remove barriers to entry and diversify the educator workforce
  - Collaborated with legislature, Governor’s Office, and stakeholders to advance educator workforce policy
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### **Director / Manager, Diversity, Equity & Leadership Learning | 2019–2021**

- Supported educator preparation programs in integrating equity-centered practices
- Designed and facilitated professional learning for faculty and program leaders
- Led cross-institutional collaboration and communities of practice

- Developed CCDEI standards through stakeholder engagement and focus groups
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## HIGHER EDUCATION EXPERIENCE

### University of Memphis

Clinical Assistant Professor & Director, River City Partnership | 2018–2019

- Designed and implemented teacher preparation programming
  - Built clinical partnerships with school districts
  - Supervised teacher candidates and supported program development
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### University of Missouri–Kansas City

Associate Teaching Professor / Adjunct Faculty | 2008–2016; 2021–Present

- Taught and developed courses in curriculum, assessment, and teacher development
  - Led program redesign and improvement initiatives
  - Mentored teacher candidates and supported clinical practice
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### The Evergreen State College

Master in Teaching Faculty | 2016–2018

- Prepared teacher candidates through coursework and clinical supervision
  - Supported program alignment with state standards
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## COURSES TAUGHT

*(Face-to-Face, Hybrid, and Online Instruction)*

Graduate Courses

- Arts and Technology Integration
- Classroom Management
- Curriculum and Assessment
- Curriculum and Methods for the Non-Motivated Learner

- Elementary and Secondary Math Methods
- Graduate Seminar
- Introduction to Culturally Responsive Teaching
- Models of Teaching
- Motivation, Engagement, and Assessment of Diverse Learners
- Student Teaching Seminar

### **Undergraduate Courses**

- Advanced Foundations (Middle, Secondary, and K–12 Majors)
- Capstone for Elementary Teachers
- Classroom Instruction for Diverse Learners
- Creating Motivating Environments for Diverse Learners
- Critical Thinking
- Culturally Responsive Teaching Practices for Diverse Learners
- Curriculum and Assessment
- Curriculum, Assessment, and Instructional Effectiveness
- Early Childhood and Elementary Math Methods
- Early Childhood Social Studies Methods
- Elementary Practicum
- Gateway to Teaching
- Introduction to Teaching Internship
- Introduction to Urban Education Field Experience
- Introduction to Urban Teaching
- The Journey of a Teacher
- Secondary Practicum
- Seminar in Urban Education
- Seminar in Teacher Identity, Power, and Privilege

- Social Action
  - Social and Political Context of Early Childhood Education (Hybrid)
  - Working with Families and Communities
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### **SELECTED PROJECTS & IMPACT**

- Led statewide accreditation and approval systems for educator preparation programs
  - Developed Cultural Competency, Diversity, Equity, and Inclusion (CCDEI) standards
  - Established cross-institutional communities of practice (2022–2024)
  - Strengthened clinical partnerships between universities and school districts
  - Advanced educator workforce diversification initiatives
  - Designed systems to improve program accountability and candidate outcomes
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### **EDUCATION**

Ph.D., Interdisciplinary Studies

Curriculum & Instruction; Educational Leadership, Policy & Foundations

University of Missouri–Kansas City

M.A., Curriculum & Instruction

University of Missouri–Kansas City

B.A., Elementary Education

Rockhurst University

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### **PROFESSIONAL DEVELOPMENT**

Acosta Institute – Archeology of Self

Acosta Institute – Human-Centered Artificial Intelligence

Yale University – Women in Leadership

Center for Creative Leadership – Small Agency Leadership