



LEADERSHIP & LEARNING COLLECTIVE
A place where leadership grows roots and learning leads to liberation

Erica K. Hernandez-Scott, Ph.D.

1422 Chestnut St SE · Olympia, WA 98501 · 816-277-2912 · ehernandezscott@gmail.com

Dr. Erica K. Hernandez-Scott is an education leader, scholar-practitioner, and facilitator with more than twenty-five years of experience advancing equitable learning opportunities across K–12, higher education, and state systems. Her work sits at the intersection of instructional improvement, educator development, and community-centered leadership, with a focus on ensuring that all students—particularly those historically underserved—have access to rigorous, affirming educational experiences.

Most recently, Dr. Hernandez-Scott served as Executive Director of the Washington State Professional Educator Standards Board, where she led statewide efforts related to educator preparation, licensure policy, and workforce development. In this role, she partnered with higher education institutions, school districts, policymakers, and community stakeholders to strengthen educator pathways and address systemic barriers to entry into the profession.

Across her career, Dr. Hernandez-Scott has designed and facilitated communities of practice, led cross-institutional collaborations, and supported leaders in navigating complex challenges related to equity, identity, and organizational change. She is known for her ability to translate research and policy into practical strategies and for creating learning environments that foster reflection, dialogue, and actionable insight.

Her work as a faculty member at the University of Memphis, the University of Missouri–Kansas City, and The Evergreen State College reflects her deep commitment to teaching and mentorship. She has taught courses in curriculum and instruction, culturally responsive pedagogy, and teacher development, and has supported educators in connecting theory to practice in meaningful ways.

Dr. Hernandez-Scott’s approach to leadership is grounded in relational practice, thoughtful facilitation, and a belief that sustainable change happens when individuals and systems align values with action. She continues to support organizations and leaders through consulting, facilitation, and strategic advising.